EO/EEO/Diversity Committee Update

Purpose

- The Purpose of the EO/EEO/ Diversity committee is to advise the Director, Army National Guard, on all EO/EEO/ Diversity matters affecting the readiness of the Army National Guard

- Meetings are conducted Quarterly, to address field and headquarters issues and concerns regarding human relations. Meetings are conducted not less than four times per year

- Brigadier General Julia Cleckley (committee chair) and key committee personnel provide an After Action Review to the DARNG following each quarterly meeting

EO/EEO/Diversity Committee Update

Committee Mission

Foster positive change by increasing awareness of EO/EEO/Diversity to improve the organizational climate of all Soldiers of the Army National Guard.

EO/EEO/Diversity Committee Update

Committee Make-Up

The Committee has membership of Senior and Junior Soldiers representing the Seven Army Regions and 11 Ex-officio Members.

- Chairperson: Minimum Grade O7, Maximum Grade O8
- Vice Chairperson: Minimum Grade O7, Maximum Grade O8
- The Senior Representative from each region will be an Officer O5/O7, or WO CW4/5, or one Enlisted E9.
- The Junior regional rep will be an Officer O3/4, or one WO1/3, one Enlisted E6/8

EO/EEO/Diversity Committee Update

Committee Make-up (cont)

- EX Officio Members are representatives from the NGB Staff Offices
  - ARNG G-1
  - ARNG EO Program Manager
  - DEOMI ARNG Liaison Officer
  - ARNG Senior EO Advisor (SGM)
  - ARNG Strength Maintenance
  - ARNGRC EO Officer
  - Chief, Diversity Initiatives
  - NGB-JA (Special Assistance)
  - ARNGRC Deputy Chief of Staff
  - NGB-IG
  - NGB ARP (Division Chief)
  - ARNG Comptroller Office
  - Chief and or Deputy Chief, NGB-EO

EO/EEO/Diversity Committee Update

Major Milestones

- New SEEM Position Description (Input)
- EO /Diversity Training
- Pre- Mobilization- During and Post Mobilization
- State Diversity Initiatives Coordinator (SDIC)
- Sr. Leadership Awareness Curriculum
- Diversity Newsletter
- Directorate focus on complaint issues (Title X, 32, etc)

EO/EEO/Diversity Committee Update

Major Milestones (con't)

- Field Review of Major Diversity Initiatives Products
- Diversity Proclamation
- Diversity State Assistance Visit Checklist
- e-Mentoring
- Website Demographics

EO/EEO/Diversity Committee Update

Committee Focus

- The focus of the committee has and always will be, is to provide open communication between the regional representatives the field and the National Guard Bureau

- Remain viable to focus on issues that effect the field force that are actionable by the ARNG Directorate

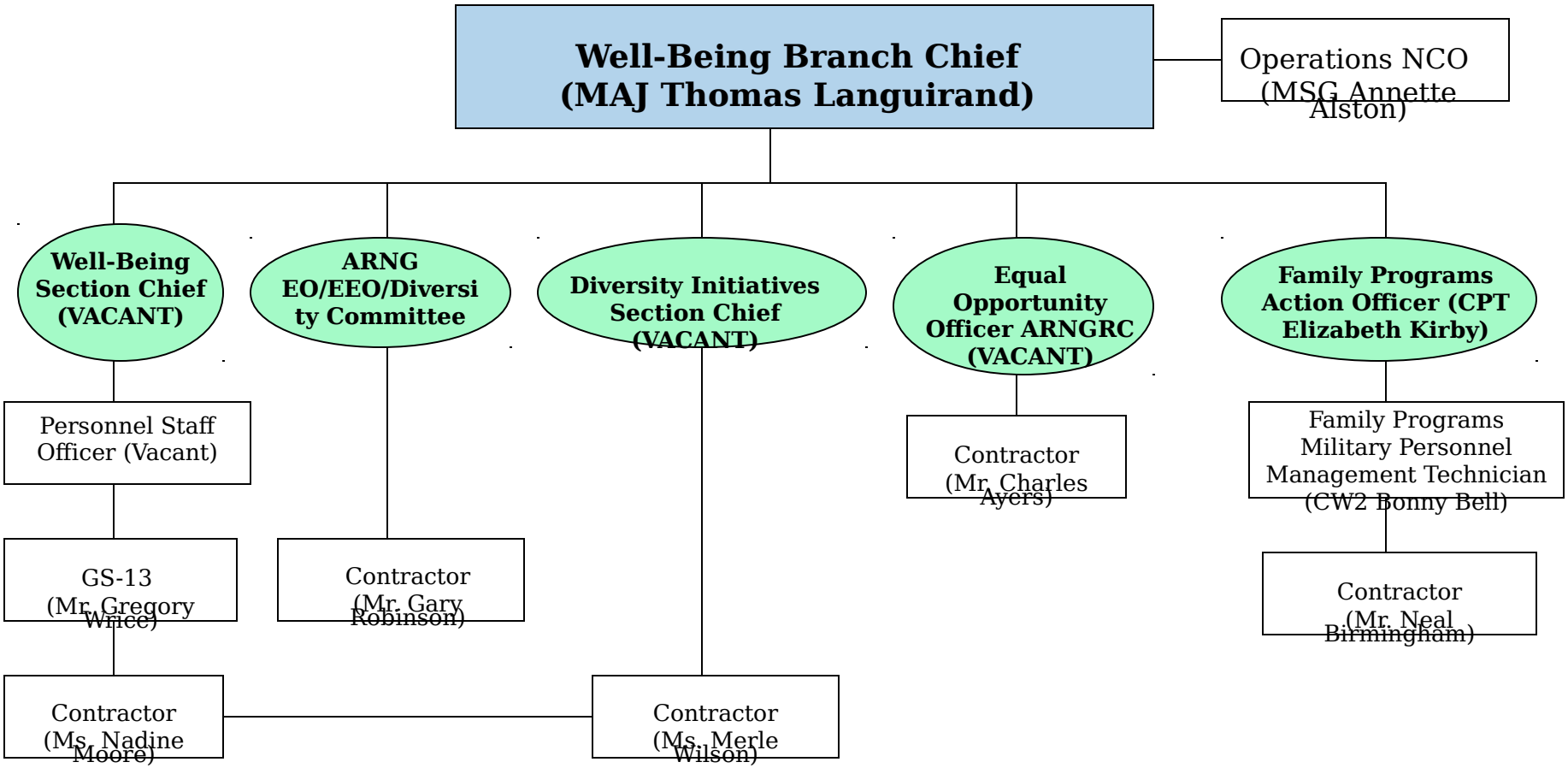
EO/EEO/Diversity Committee Update

Equal Opportunity/Well-Being Relationship

Well-Being is all of the intangibles that contribute to Soldier readiness. Well-Being is a holistic approach to assess the effectiveness of policies and programs that affect Soldiers, families, our civilian work force, veterans and retirees

The Well-Being Assessment addresses issues affecting the Human Dimension of our force and other constituent groups under 4 major focus areas; to GROW, to LIVE, to CONNECT, to SERVE

Well-Being Branch Organizational Chart


Well-Being Branch Chief (MAJ Thomas Languirand)
Operations NCO (MSG Annette Alston)
Well-Being Section Chief (VACANT)
ARNG EO/EEO/Diversity Committee
Diversity Initiatives Section Chief (VACANT)
Equal Opportunity Officer ARNGRC (VACANT)
Family Programs Action Officer (CPT Elizabeth Kirby)
Personnel Staff Officer (Vacant)
GS-13 (Mr. Gregory Wrice)
Contractor (Ms. Nadine Moore)
Contractor (Mr. Gary Robinson)
Contractor (Ms. Merle Wilson)
Contractor (Mr. Charles Ayers)
Family Programs Military Personnel Management Technician (CW2 Bonny Bell)
Contractor (Mr. Neal Birmingham)

QUESTIONS